

PERFORMANCE ANALYST



Role Information
April 2022

SENIOR PERFORMANCE ANALYST ROLE DESCRIPTION

DRAGONS RUGBY - SENIOR PERFORMANCE ANALYST

Role Summary	To lead and deliver high-level analysis of both the team and individual player performance that enhances both the performance of the 1st XV but also contribute to the development of the players across our club.
Salary	Commensurate with experience
Location	CSE, Ystrad Mynach and Rodney Parade, Newport
Hours of work	40 per week, variable with unsociable hours
Responsible to	Director of Rugby Rugby General Manager
Contractual Status	Fixed term, 3 years with 6 months probation
Key Responsibilities, Tasks and Activities	<ul style="list-style-type: none"> • To lead and manage all aspects of the Performance Analysis Department for Dragons Rugby including; analysing team, individual and opposition performances. • To create and lead a learning environment and support all coaches in the provision of information to players throughout each cycle of the season. • Provide a consistency of information throughout the club to ensure that there is a consistency of information provided to both players and coaches. • Provide coded footage from multiple video angles immediately after the game for coach use. Updating this with finalised team and individual coding by lunchtime the next day, along with full statistical report as directed by 1st team coaches. • Ensure footage is available to coaches and players at all times including the maintenance of video and statistical databases. • Track and monitor trends in performance, highlight and present relevant trends in review meetings. • Technical set up and support on match day and team meetings, providing coaches with the tools they need for decision making and live review. • Assist in player development by providing individual, group and team analysis to improve individual players as part of their individual development plan. • Work closely with the national analysis department to ensure that there is a consistency of information to our international players. • Contribute to creating a positive environment that optimises performance. • Be innovative in your approach to developing analysis systems and best practice for the benefit of the coaching staff and squad.
Key Relationships	<ul style="list-style-type: none"> • Director of Rugby • Rugby General Manager • All other members of the Dragons rugby department • Rugby coaches • Academy Analyst and team • Rugby Coordinator • Welsh Rugby Union Performance Analyst team
Continued Professional Development	The Dragons are committed to providing CPD for the successful candidate. We expect the successful candidate to undertake available training courses and research to enhance personal knowledge, skills and experience.



SENIOR PERFORMANCE ANALYST PERSON CHARACTERISTICS

DRAGONS RUGBY - SENIOR PERFORMANCE ANALYST

Skills & Attributes	<p>Dragons rugby are looking for a driven individual with a high degree of understanding of not only performance sport but also of learning environments to drive the standards and development of players within the club. The successful candidate should have the following skills and attributes:</p> <ul style="list-style-type: none"> • Experience of working as part of a multi-disciplinary team. • Good communicator and listener. • Organised and skilled in time management to aid planning of workload. • Innovative approach to analysis in rugby. • Experience of producing information to develop understanding in others. • Ability to drive standards across a department. • Experienced at communicating with senior management.
Experience	<ul style="list-style-type: none"> • Minimum 3 years within a high-performance sports environment. • Proven track record of performance analysis in a team environment. • A degree in Performance Analysis or equivalent is essential. • A background in rugby union is desirable though not essential. • Experience of working within a sports team environment. • Knowledge of inter-disciplinary working practices. • Technical ability to use Apple based software and Hudl Sportscode.
Qualifications	<ul style="list-style-type: none"> • Appropriate undergraduate degree in Performance Analysis (Essential). • Masters or higher level degree in appropriate subject area (desirable) • Full UK driving license. • Proficient use of all Microsoft and Apple desktop publishing software. • Ability to code and transcode footage using Sportscode and other analysis / video editing software.
Key Competencies	<ul style="list-style-type: none"> • Carry out duties and responsibilities to a high standard. • Establish efficient and effective workflows and work practices. • Provide accurate coding and statistical presentation to coaches and players of Dragons Rugby. • Provide efficient and reliable technical and analytical support to coaches and players of Dragons Rugby. • Compilation of a full library of analysed material. • Show initiative in the development of analysis skills and best practices to enhance the level of analysis at Dragons Rugby.
Other	<ul style="list-style-type: none"> • An understanding of individual responsibility in complying with the Health and Safety policies and arrangements. • Willing to undertake an enhanced DBS check

Acknowledgement		
Employee Signature:	Name:	Date:
Line Manager Signature:	Name:	Date:

